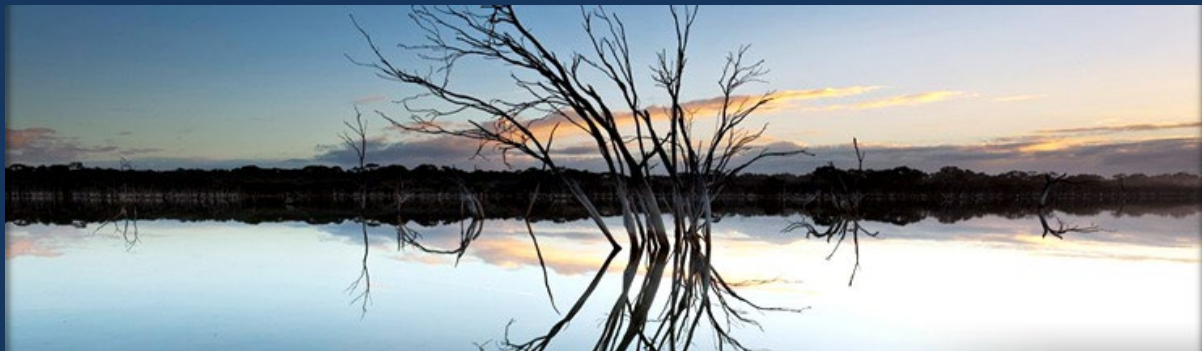


DISTRICT COUNCIL OF LOWER EYRE PENINSULA

WHS Administration Policy



“Working with our Rural & Coastal Communities”

	WHS-POL-03 – WHS ADMINISTRATION POLICY	Version No: 4.0
		Issued: March 2019
		Next Review: September 2021

Responsibility:	Corporate Services
Minutes reference:	WHSMN0415-9.2 C246 (2)
Applicable Legislation:	Local Government Act 1999, SA Work Health & Safety Act 2012 SA Work Health & Safety Regulations 2012 Australian Standard 4801 Return to Work SA (formerly WorkCover) Performance Standards for Self Insurers (PSSI)
Related Policies / Procedures / Codes:	WHS-POL-01 – WHS & RTW Policy WHS-PRO-03.02 – WHS Document Management Procedure WHS-PRO-03.04 –WHS Corrective & Preventative Actions Procedure WHS-PRO-03.05 – Planning and Program Development Procedure WHS-PRO-03.02 – WHS Internal Audit Procedure WHS-PRO-05.03 – WHS Induction and Training Procedure
Review Frequency	Within 3 years of issue date

1. OVERVIEW

The District Council of Lower Eyre Peninsula is committed to achieving a high level of pro-active Work Health and Safety (WHS) management in line with Council's purpose to proactively protect and manage Local Governments' employee injury risks today and into the future.

We aim to facilitate effective management of the administrative aspects of Work Health and Safety, by implementing this Policy and supporting procedures that outline Council's systems for the administration of the WHS Management System. This is in accordance with legislative requirements and the Return to Work Performance Standards for Self Insurers (PSSI) and aligned to our enterprise risk management framework.

2. POLICY

2.1 Key elements of the Council's WHS administration system are:

- WHS Document Management Procedure.
- WHS Internal Auditing Procedure.
- WHS Induction & Training Procedure
- WHS Planning & Program Development Procedure
- WHS Corrective and Preventative Actions Procedure

Other elements may be added under this policy as identified as appropriate over time.

2.2 Council will regularly review in consultation with workers and their representatives, subject area experts and other duty holders (as necessary):

- The effectiveness of this policy and subordinate procedures to identify opportunities for continuous improvement;
- Adherence to this policy and the supporting procedures.

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2.3 Actions emanating from this policy and the subordinate procedures will be reviewed to ensure appropriate action is taken where non-compliances are found.

3. RESPONSIBILITIES

3.1 Executive Management Team

- Are accountable for checking that adequate resources are identified and provided to enact this policy and supporting procedures effectively.

3.2 Supervisors/Managers

- Are accountable for bringing this policy and supporting procedures to the attention of affected workers in their area and monitor through their supervisory activities that the policies and procedures are adhered to.
- Are accountable for checking that workers in their area have had appropriate training to undertake the activities identified within this policy and supporting procedures.

3.3 Workers

- Are accountable for adhering to the requirements of this policy and supporting procedures, or for reporting any inability to do so to management at the earliest opportunity.



4. RECORDS


Records will be maintained as outlined in the supporting Administration procedures.

5. REVIEW

The WHS Administration Policy shall be reviewed by the District Council of Lower Eyre Peninsula WHS Committee at minimum within three (3) years of issued date, (or on significant change to legislation or aspects included in this policy that could effect the Health and Safety of workers).

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Signed:   

 CEO Mayor Chairperson,
WHS Committee

Date: 15 / 03 / 2019

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DOCUMENT HISTORY		
Version:	Issue Date:	Description of Change:
3.0	18/09/2015	Adopted by Council
4.0	03/12/2018	Formatting and change of Senior Management Team to Executive Management Team.
	15/03/2019	Adopted by Council (following Council election)